



CITY OF REDDING  
INTERNAL COMMUNICATION

**DATE:** July 26, 2010

**TO:** Mr. Kurt Starman, City Manager

**FROM:** Peter T. Hansen, Chief of Police

**Subject:** Planned Retirement

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On May 13, 2010, I submitted a memo to you stating my intention to retire on December 3, 2010. Over the last few weeks, I have been asked to reconsider my decision to retire by several members of the Police Department, City officials, local and regional law enforcement officials, members of the media, my church, and community business leaders. Each person I spoke to has provided me with worthwhile advice and guidance. Each has expressed their support for public safety and the Redding Police Department. I very much appreciate their concern and their willingness to come forward to lend their support.

The Redding Police Department continues to face many challenges. The upcoming year may be the most difficult in our history. Since I took office, our department has suffered unprecedented budget cuts and personnel losses due to the declining economy. In addition to the 25 positions already eliminated last year, we recently laid off four of our Community Service Officers who provide direct service to the community. Between now and December, we are scheduled to lose an additional 14 police officer positions through attrition and layoffs. Many service reductions will be necessary to maintain reasonable response times for emergencies.

Our strongest asset is our employees. I am absolutely confident in the talents and abilities of the people in our organization; however, the many retirements occurring in our agency may have a detrimental effect on the corporate knowledge and experience level of the Department.

At this time of crisis, I now believe it is not the right time for my departure from the organization.

Therefore, I am withdrawing my notice of intent to retire and plan to remain as Chief of the Redding Police Department. I remain dedicated to public service and will continue to fight for the safety and security needs of our community.

I appreciate your support.

/cf